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C-EDGE TECHNOLOGIES

H R M S

Human Resources Management System

OVERVIEW

A Human Resources Management System (HRMS) is a software application that combines many human resources functions, including benefits administration, payroll, recruiting and training, and performance analysis and review into one package.

It is an integration of information technology & human resource management which is also considered as the backbone of HR professionals.

ABOUT US

C-Edge Technologies Ltd. Is a leading Technology, Infrastructure and Service provider to financial institutions in India and abroad.
C-Edge is a joint venture, between Tata Consultancy Services Ltd. (TCS) and State Bank of India (SBI), to provide transformational capability to the Indian financial services and emerging markets by addressing major technology needs of this industry.

ADVANTAGES OF C-EDGE HRMS

C-Edge HRMS solution is based on an N-Tier architecture which is highly scalable, component based.

It complies by the latest state-of-art-technology. It provides high scalability and secure application. It will manage the employee's personal files online. HR can manage the financial records of employees, salaries, wages, bonuses, net pay and deductions. The employee profile management module delivers effective data management and integrated directory services to lower the administrative cost associated with employee profile management. The HRMS will also help an organization to align the resources, systems and the employee to strategic objectives and priorities. A 10-step methodology is used to ensure timely and complete implementation of the solution.

BENEFITS & MODULES

Benefits of C-Edge HRMS for organizations.
The organization can track the status of grievances submitted by employees.
The payroll system becomes fully automated with this system which also takes care of tax deduction and tax filling.
Selection of candidates with a huge list of application can be done with the solution.

Modules covered in C-Edge HRMS

> Payroll Management
> Employee Profile Management
> Leave management
> Staff benefit and compensation

> Training Management
> Health and safety management
> Reporting and tracking
> Automation of Business Processes

SALIENT FEATURES OF THE C-EDGE HRMS

The administrative module contains details like organization details, payment instructions, training, tax and investment, payroll processing reports and separation. It contains all the details of the employees such as name address, contact details, personal information, emergency contact information etc.